

Review the requirements and prerequisites below to determine your eligibility to become a Warrant Officer.

Ask your WOSM for additional MOS-specific criteria to determine if you are eligible for a WOMOS before beginning an application.

Basic Administrative Requirements:

- Army GT score of 110 (no waivers)
- US citizenship (no waivers)
- High school graduate or have a GED (no waivers)
- FINAL secret or top secret security clearance. Interim clearances will not satisfy the requirement (no waivers)
- Pass the standard 3-event Army Physical Fitness Test (APFT) and meet height/weight standards
- APFT date must be within 6 months of the board
- Pass the Chapter 2 commissioning physical for Technicians and/or the Class 1 (Warrant Officer candidate) flight physical for Aviators
- All applicants must have 12 months remaining on their enlistment contract
- Active Federal Service (AFS): Aspiring Technicians must have 12 years or less of AFS prior to the signature date on the DA 61. Aspiring Aviators must have 8 years or less of AFS prior to the signature date on the DA 61
- Age Requirements: Aspiring Technicians must be 46 years of age or less at the time of the board. Aspiring Aviators must be 32 or less at the time of the board
- Applicants must include waiver requests for age, AFS, and ETS as part of their application packets
- 1. Determine the Warrant Officer (WO) Military Occupational Specialty (MOS) for which you might be qualified. The most common MOS that personnel from other services are eligible to apply for is 153A (Aviator), because this MOS requires no prior skills or training. For this MOS, you must be less than 32 years of age by the convene date of the board (or request a waiver) and have 20/50 distant visual acuity, correctable with spectacles to 20/20; also note there is an Aeromedical refractive error exception to policy. All other Warrant Officer (WO) Military Occupational Specialties (MOSs) require you to be at least pay grade E5 or higher with 4-6 years' experience in a skill that is closely associated with a WOMOS. Review the prerequisites and duty descriptions of your MOS to determine if you are doing very similar work to one of the WOMOSs.
- 2. To apply for any WOMOS, you must meet the minimum prerequisites or ask for a prerequisite waiver. You must submit a separate waiver for each prerequisite you do not meet. In your prerequisite waiver(s), you must explain how you obtained the equivalent knowledge or experience required by the prerequisite through training or experience in your service. You can gauge the training/experience required by a prerequisite by first reviewing the WOMOS duty description. If you have been doing very similar work as that described in the WOMOS duty description, then you probably have good justification for requesting a waiver. Approval is granted only if the Army proponent for that MOS feels you have the skills and experience that justify approving the waiver.

- 3. The prime candidate for WO has 5-8 years of active federal service (AFS) and meets all other prerequisites. You can apply regardless of AFS, but require a waiver if you have 12 years or more (Technicians) or 8 years or more (Aviator) of AFS. The standard for approving an AFS waiver is more stringent than for a prerequisite waiver. The age limit for Technicians is 46 years old.
- 4. If either of these two waivers apply prerequisite or AFS you must submit them with your application to determine if the waivers will be approved. You cannot submit the waiver(s) first and wait for the outcome to determine if you should submit an application. If any of the waivers are not approved, then you are not qualified and your application will be returned.
- 5. In addition to meeting the prerequisites for the WOMOS (or requesting a waiver), Non-Army personnel must complete the additional requirements described in the "Additional Requirements for Non-Army Personnel" section: http://www.usarec.army.mil/hq/warrant/WONonArmy.shtml.
- 6. For the ARNG application process go to: www.usarec.army.mil/hq/warrant/WONationalGuard.shtml